Public disclosure requirement (March 31, 2020)

1. Data

Policy data is extracted from policy administration systems and checks are carried out to ensure completeness and accuracy of data.

2. Treatment of valuation parameters

The liability valuation calculations have been carried out using an actuarial software. Assumptions for each plan are updated in the model. Specific characteristics of each policy such as age at entry, sum assured, term, etc. are either directly obtained from data or calculated within the model.

3. Treatment of future premiums

The premiums are assumed to be received when due. For linked business, premium income is recognized when the associated units are allocated. Fees on linked policies are recognized when due. For the purpose of projections in the actuarial models, future premiums are assumed to be received when due. As premiums are taken to be received when due, no adjustment is required for non-annual plans.

4. Valuation method -Methods adopted in the determination of mathematical reserves

In general the method of valuation is the gross premium valuation. The reserve held represents the net present value of benefits and expenses less premiums. Following is the broad basis of the valuation:

- The cash flows are projected assuming zero lapses.
- The reserves are calculated on a per policy basis.
- Any negative reserves are zeroised, so that a policy is not treated as an asset.
- The minimum value of reserves is the higher of guaranteed surrender value, non guaranteed surrender value, and zero.

The following sections contain specific details about reserving for different lines of business.

Non-participating business

| Contract status | Category | Applicability | Method |
|---|--|---|---|
| | Individual products | Base plan | Higher of the gross premium valuation (GPV) reserve and surrender value (if applicable) and zero |
| | products | Riders | Higher of GPV reserve and unearned premium reserve (UPR) on a policy basis |
| In-force | Group | All group risk products, except group term with duration less than or equal to one year, and group fund based savings product | |
| | products – non- participating | Group term with duration less than or equal to one year | Unearned premium reserve |
| | | Group savings product (non-variable) | Policy account value is held as reserve |
| | | Group variable life and pension | Policy account value is held in addition to general fund reserve |
| Reduced paid up | Reduced paid Individual Base pl | | Higher of GPV reserve or surrender value on reduced benefit with no future premiums payable |
| Lapse reserve | Individual products | Base plan | Reserve for expenses till the end of the revival period |
| Lapsed/reduced paid up, in respect of those that are expected to revive | Individual products | Reinstatement reserve | Reinstatement rate is applied to the difference between (A) & (B) where, (A) = the reserve assuming contract is In force and (B) = the revival premiums minus commissions payable plus the paid-up/lapsed reserve, |
| | Individual | | Subject to a floor of zero. |
| Additional reserves | products Cost of guarantee (if applicable) | | In addition, we hold a reserve in respect of cost of guarantee (CoG) calculated on a risk neutral basis. |

Participating business

| Contract status | Category | Applicability | Method |
|--|--------------------------------------|-----------------------|--|
| | Individual products | Base plan | Higher of the GPV reserve and surrender value (if applicable) and zero, with allowance for future bonus and associated tax and transfers to shareholders |
| In-force | | Riders | Higher of GPV reserve and UPR on a policy basis |
| | Group products – participating | Base plan | Higher of the GPV reserve with allowance for future bonus and associated tax and transfers to shareholders and face value of liability |
| Reduced paid up (all) | Individual products | Base plan | Higher of GPV reserve or surrender value on reduced benefit with no future premiums payable |
| Lapse reserve (all) | Individual products | Base plan | Reserve for expenses till the end of the maximum revival period |
| Lapsed or reduced paid up, in respect of those that are expected to revive | Individual products | Reinstatement reserve | Reinstatement rate is applied to the difference between (A) & (B) where, (A) = the reserve assuming contract is In force and (B) = the revival premiums minus commissions payable plus the paid-up/lapsed reserve, Subject to a floor of zero. |

Unit linked business

| Contract status | Category | Applicability | Method |
|--|--|---|---|
| | Unit reserves | Unit fund | The unit reserve is the number of units held by the policyholder multiplied by the NAV at the valuation date. |
| In-force premium paying/ premium holiday | Non-unit reserves – except for group linked | Life cover, rider benefits and adequacy of charges to cover expenses | For base policy and associated mortality benefit we take the higher of the unearned risk benefit charges and all the projected cash flows. We allow for zeroisation under all contracts at a policy level, so that credit is taken for future positive cash flows only to the extent that they offset subsequent negative cash flows. For riders a higher of GPV reserve and UPR on a policy basis |
| | | Unit fund | Paid up/surrender value to the credit of the policyholders |
| | Unit reserves Reinstatement reserve | | A reinstatement rate is applied to the difference between the full unit value and the paid up/surrender value. We adjust this reserve for death benefits payable prior to revival or foreclosure. |
| | | Adequacy of charges to cover expenses during the maximum revival period. | Projected cash flows as for in-force contracts allowing for zeroisation. The cash flows do not include cost of insurance charges and claims outgo. |
| Lapsed | Non-unit reserves | Reinstatement | For pre-September 2010 policies Reinstatement rate is applied to the difference between the reserve assuming contract is in force and the charges on outstanding premiums and non-unit reserve. |
| | reserve | | For post-September 2010 policies the reinstatement reserve is calculated by allowing for refund of surrender penalty, levy of back charges, release of lapsed non-unit reserve and setting up of in-force non-unit reserve, all multiplied by probability of revival, subject to a floor of zero. |

Unit Linked business (continued)

| Contract status | Category | Applicability | Method |
|------------------------|----------------------|---|---|
| | CoG | Linked plans with capital guarantee | In addition, we hold a reserve in respect of cost of guarantee (CoG) calculated on a risk neutral basis. |
| Additional reserves | NNCA | For applicable linked prodcuts | For pre-Linked Insurance Products Regulations, 2019 policies, a reserve is held for the cost of Non Negative claw back additions to the unit fund to comply with the applicable RIY requirements calculated on a stochastic basis. For post- Linked Insurance Products Regulations, 2019 policies, in our view according to this regulations, RIY is applicable at the pricing stage only and therefore no reserve on account of NNCA is held for these policies issued under these regulations. |
| Group linked | Non-unit reserves | | No reserves are held on account of expenses as charges are currently higher than expenses and expected to remain so. In case of mortality benefits, unexpired risk premium is held. |

5. Bonus rates for participating policies

The current year declared reversionary and terminal bonuses and historical reversionary bonus rates given in Annexure I.

5.1. Policyholders' reasonable expectations (PRE)

Due consideration is given to the reasonable expectations of policyholders when making a distribution of surplus. "Reasonable" is not explicitly defined in the regulations and is left to the interpretation of the Appointed Actuary. Our interpretation of "Reasonable" refers to a well-informed, financially literate policyholder.

The main drivers of PRE are currently our point of sale material, the bonus rates declared last year and past communication with policyholders.

5.2. Taxation and shareholder transfers

The gross premium reserve (GPV) includes reserve for transfer and tax. Tax is provided on surplus emerging under participating products. For the current valuation, we have assumed that the participating pension business is tax exempt. However, our interpretation of PRE would be that future bonuses would in any case reflect the taxes charged to the fund. As a result, the reserves would not be changed even if taxes came to be charged.

6. Valuation assumptions

Valuation parameters are set prudently and include MAD as required under APS7 issued by Institute of Actuaries of India.

6.1. Interest Rate

The valuation discount rates for the various lines of business are set out below:

| Valuation Discount rate (%) | Mar-19 | | Mar-20 | |
|-------------------------------------|---------|---------|---------|---------|
| Valuation Discount rate (%) | Minimum | Maximum | Minimum | Maximum |
| (a) Individual Business | | | | |
| (a.1) Life - Participating policies | 4.44 | 5.37 | 4.33 | 5.43 |
| (a.2) Life - Non-participating | | | | |
| policies | 4.63 | 6.48 | 5.24 | 6.59 |
| (a.3) Annuities - Participating | | | | |
| policies | NA | NA | NA | NA |
| (a.4) Annuities – Non- | | | | |
| participating policies | 5.64 | 5.64 | 5.58 | 5.58 |
| (a.5) Annuities - Individual | | | | |
| pension plan | NA | NA | NA | NA |
| (a.6) Unit Linked | 4.81 | 4.81 | 5.49 | 5.49 |
| (a.7) Health insurance | 5.66 | 5.66 | 5.14 | 5.14 |
| (b) Group Business | | | | |
| Life - Non-participating policies | 4.94 | 4.94 | 5.23 | 5.23 |

6.2. Expense Inflation

The inflation assumption is 4.05% at March 31, 2020. There is a reduction in inflation by 14bps from March 31, 2019.

6.3. Mortality and morbidity assumptions

The mortality assumptions for different products expressed as a percentage of Standard table are as below:

| Valuation basis at March 31, 2019 | Valuation basis at March 31, 2020 |
|--|--|
| Retail | |
| 90% to 130% of IALM 06-08 rated up by 1 year for males and rated down 1 year for females | 107.5% to 152.5% of IALM 12-14 rated up by 1 year for males and rated down 1 year for females |
| 45% to 220% of IALM 06-08 rated up by 1 year for males and rated down by 1 year for females depending on products | 72% to 473% of IALM 12-14 rated up by 1 year for males and rated down by 1 year for females depending on products |
| 10% to 190% of IALM 06-08 rated up by 1 year for males and rated down by 1 year for females depending on products | 10% to 227.5% of IALM 12-14 rated up by 1 year for males and rated down by 1 year for females depending on products |
| 200% of IALM 06-08 | 200% of IALM 12-14 |
| 35% to 60% of IALM 06-08 rated up by 1 year for males, rated down by 1 year for females | 42.5% to 72.5% of IALM 12-14 rated up by 1 year for males, rated down by 1 year for females |
| 20% to 50% of LIC 96-98 for males, rated down by 4 years for females with appropriate mortality improvement | 20% to 45% of LIC 96-98 for males, rated down by 4 years for females with appropriate mortality improvement |
| Group | |
| 70% to 325% of IALM 06-08 rated up by 1 year for males and rated down by 1 year for females depending on products | 77.5% to 300% of IALM 12-14 rated up by 1 year for males and rated down by 1 year for females depending on products Unearned premium basis |
| | 90% to 130% of IALM 06-08 rated up by 1 year for males and rated down 1 year for females 45% to 220% of IALM 06-08 rated up by 1 year for males and rated down by 1 year for females depending on products 10% to 190% of IALM 06-08 rated up by 1 year for males and rated down by 1 year for females depending on products 200% of IALM 06-08 35% to 60% of IALM 06-08 rated up by 1 year for males, rated down by 1 year for males, rated down by 1 year for females 20% to 50% of LIC 96-98 for males, rated down by 4 years for females with appropriate mortality improvement Group 70% to 325% of IALM 06-08 rated up by 1 year for males and rated down by 1 year for females |

Morbidity rates used are based on CIBT 93 table, adjusted for expected experience, or on risk rates provided by reinsurers.

6.4. Expense Assumptions

| Type of expense (₹) | Valuation basis at March 31, 2019 | Valuation basis at March 31, 2020 |
|---|--------------------------------------|---|
| Renewal expense per policy | | |
| All conventional and unit linked (includes in-force premium paying, paid up policies, lapsed/premium discontinuance state within revival period policies) | 140 to 570 | 150 to 500 |
| Rural | 55 | 60 |
| Renewal expense per premium | | |
| All conventional and unit linked in force, paid up and lapsed policies (% of annual premium) | 0.83% to 2.40% | 0.575% to 2.40% |
| Claim expenses per policy | 205 to 14,945 | 220 to 15725 |

6.5. Future bonus rate assumptions for participating policies

Supportable future reversionary bonus rates are calculated at a product level. These bonus rates are consistent with the other valuation assumptions, subject to a floor of zero, and with PRE, and is targeted to exhaust the asset shares at valuation date.

6.6 Reserves for incurred but not reported (IBNR) claims

IBNR reserves are required for claims which may have been incurred at the valuation date but which have not been reported to the company.

In the previous years, IBNR reserve were being held for short term Group protection products. Retail protection business has been growing in the recent years. Therefore, we have decided to hold IBNR reserve for all group and retail protection products.

IBNR ratio is calculated as the weighted average of past few years ratio of delayed reported claims to total reported claims. The delayed reported claims are the claims reported post completion of year of death. The total claims are all reported claims pertaining to the respective year of death. We have applied a MAD of 10% to the IBNR ratio calculated as per above method to arrive at IBNR ratio for reserve calculation.

We note that for all products the mortality experience analysis is carried out on data with a lag of 3 months. In addition to allow for residual IBNR, an additional multiplier has been used to gross up claims that are intimated more than 3 months after the extract date. Hence this allows for a sufficient margin for IBNR for all other lines of business.

6.7 Reserves for additional COVID-19 claims

The pandemic being an ongoing outbreak it is difficult to ascertain incidence rates and associated mortality. The incidence rates and the mortality will depend on the intervention measures adopted by the Government. As of now, given the uncertainty as to the impact of the disease on the mortality of the population in general and insured population in particular, no explicit assumptions are made for mortality due to Covid-19. We may also expect some offsetting impact on mortality in terms of lower accidental deaths during the lockdown period.

However we have made a global provision to allow for the possibility of increased deaths over the next 9 months. We expect the intervention measures to contain the spread of the pandemic by this time. The increase in the number of deaths assumed is approximately 5%. The additional reserve is calculated as additional number of deaths multiplied by the retained portion of average sum at risk. This being an ongoing pandemic, the reserve will be closely monitored.

Annexure I Retail Participating Life Historical Bonus Rates

| Financial year | Products | Compound reversionary |
|----------------|-------------------------------|-----------------------|
| FY 2019-20 | | 2.00% |
| FY 2018-19 | | 2.00% |
| FY 2017-18 | | 2.00% |
| FY 2016-17 | | 2.00% |
| FY 2015-16 | | 2.25% |
| FY 2014-15 | Save 'n' Protect Series I and | 2.50% |
| FY 2013-14 | T 0 //B" .M | 2.25% |
| FY 2012-13 | Save 'n' Protect Mass | 2.25% |
| FY 2011-12 | 7 | 2.25% |
| FY 2010-11 | 7 | 2.50% |
| FY 2009-10 | 7 | 2.50% |
| FY 2008-09 | 7 | 2.25% |
| FY 2007-08 | | 3.00% |
| FY 2006-07 | | 3.25% |
| FY 2019-20 | | 2.25% |
| FY 2018-19 | | 2.00% |
| FY 2017-18 | 7 | 2.00% |
| FY 2016-17 | 7 | 2.00% |
| FY 2015-16 | | 2.25% |
| FY 2014-15 | | 2.50% |
| FY 2013-14 | T | 2.25% |
| FY 2012-13 | Cashbak Series I and II | 2.25% |
| FY 2011-12 | | 2.25% |
| FY 2010-11 | | 2.50% |
| FY 2009-10 | | 2.50% |
| FY 2008-09 | | 2.25% |
| FY 2007-08 | | 3.00% |
| FY 2006-07 | | 3.25% |
| FY 2019-20 | | 2.50% |
| FY 2018-19 | | 2.25% |
| FY 2017-18 | | 2.00% |
| FY 2016-17 | | 2.00% |
| FY 2015-16 | | 2.25% |
| FY 2014-15 | | 2.50% |
| FY 2013-14 | T | 2.25% |
| FY 2012-13 | Smartkid Series I and II | 2.25% |
| FY 2011-12 | | 2.25% |
| FY 2010-11 | | 2.50% |
| FY 2009-10 | | 2.50% |
| FY 2008-09 | | 2.25% |
| FY 2007-08 | 7 | 3.00% |
| FY 2006-07 | 7 | 3.25% |

| FY 2019-20 | | 4.50% |
|-------------|---------------------|----------------|
| FY 2018-19 | | 4.75% |
| FY 2017-18 | | 4.75% |
| FY 2016 -17 | Cash Advantage | 4.75% |
| FY 2015 -16 |] | 5.00% |
| FY 2014-15 | | 5.25% |
| FY 2013-14 | | 5.25% |
| FY 2019-20 | | 3.00% |
| FY 2018-19 | | 3.00% |
| FY 2017-18 | | 3.00% |
| FY 2016 -17 | Saving Suraksha LP | 3.00% |
| FY 2015 -16 | | 3.25% |
| FY 2014-15 | | 3.50% |
| FY 2013-14 | | 3.50% |
| FY 2019-20 | | 1.75% |
| FY 2018-19 |] | 1.75% |
| FY 2017-18 |] | 1.75% |
| FY 2016-17 | Saving Suraksha RP | 1.75% |
| FY 2015-16 | | 2.00% |
| FY 2014-15 | | 2.25% |
| FY 2013-14 | | 2.25% |
| FY 2019-20 | | 0.90% |
| FY 2018-19 | | 0.90% |
| FY 2017-18 | Anmol Bachat RP | 0.90% |
| FY 2016-17 | Allilloi bacilat NF | 0.90% |
| FY 2015-16 | | 1.15% |
| FY 2014-15 | | 1.40% |
| FY 2013-14 | | Not Applicable |
| FY 2019-20 | | 2.25% |
| FY 2018-19 | Future Perfect | 2.25% |
| FY 2017-18 | i uture renect | 2.25% |
| FY 2016-17 | | 2.00% |
| FY 2019-20 | | 1.25% |
| FY 2018-19 | Anmol Bachat II | 1.25% |
| FY 2017-18 | Allinoi bacilat ii | 1.25% |
| FY 2016-17 | | 1.25% |
| | | |

| Financial year | Products | Simple Reversionary Bonus |
|---------------------------------------|---------------|---|
| I III III I I I I I I I I I I I I I I | 1103400 | Premium Payment Term |
| | | Up to 15 years 3.00% |
| | Whole Life | 16 to 20 years 3.40% |
| | | 21 to 25 years 4.20% |
| FY 2019-20 | | 26 years and above 4.60% |
| | | Policy term: |
| | Future Secure | up to 15 years 3.10% |
| | | 16 years and above 3.50% |
| EV 0010 00 | Lakshya | |
| FY 2019-20 | LifeLong Plan | 1% |
| | | Premium Payment Term |
| | | Up to 15 years 3.00% |
| | Whole Life | 16 to 20 years 3.40% |
| | | 21 to 25 years 4.20% |
| FY 2018-19 | | 26 years and above 4.60% |
| | | Policy term: |
| | Future Secure | up to 15 years 3.10% |
| | | 16 years and above 3.50% |
| | | Premium Payment Term |
| | Whole Life | Up to 15 years 3.00% |
| | | 16 to 20 years 3.40% |
| | | 21 to 25 years 4.20% |
| FY 2017-18 | | 26 years and above 4.60% |
| | | Policy term: |
| | Future Secure | up to 15 years 3.10% |
| | | 16 years and above 3.50% |
| | | Premium Payment Term |
| | | Up to 15 years 3.00% |
| | Whole Life | 16 to 20 years 3.40% |
| | | 21 to 25 years 4.20% |
| FY 2016-17 | | 26 years and above 4.60% |
| | | Policy term: |
| | Future Secure | up to 15 years 3.10% |
| | | 16 years and above 3.50% |
| | | Premium Payment Term |
| | | Up to 15 years 3.25% |
| | Whole Life | 16 to 20 years 3.65% |
| | | 21 to 25 years 4.45% |
| FY 2015-16 | | 26 years and above 4.85% |
| | | Policy term: |
| | Future Secure | up to 15 years 3.35% |
| | | 16 years and above 3.75% |
| | 1 | 1 - 1 - 21 - 21 - 21 - 21 - 21 - 21 - 2 |

| Financial year | Products | Simple Reversionary Bonus | | |
|-----------------|---------------|---------------------------|-------|--|
| | | Premium Payment | | |
| | | Term | | |
| | Whole Life | Up to 15 years | 3.50% | |
| FY 2010-11 till | vvnoie Liie | 16 to 20 years | 3.90% | |
| FY2014-15 | | 21 to 25 years | 4.70% | |
| 112014 10 | | 26 years and above | 5.10% | |
| | | Policy term: | | |
| | Future Secure | up to 15 years | 3.60% | |
| | | 16 years and above | 4.00% | |

The table below shows bonus rates for Lakshya Wealth Plan for FY2019-20.

| Term/PPT (years) | 5 | 7 | 10 | 12 |
|---------------------|-------|-------|-------|-------|
| 12 | 3.00% | 2.30% | NA | NA |
| 15 | 3.40% | 2.80% | 2.10% | 1.70% |
| 20 | 4.70% | 4.00% | 3.20% | 2.90% |
| 25 | 5.90% | 5.10% | 4.40% | 4.10% |
| 30 | 7.20% | 6.40% | 5.60% | 5.30% |

Retail Participating Pension

| Products | Financial Year | Bonus Rates |
|---|----------------|-------------|
| Forever Life Regular Premium Series I and II | FY 2019-20 | 3.25% |
| | FY 2018-19 | 3.00% |
| | FY 2017- 18 | 2.75% |
| | FY 2016- 17 | 2.75% |
| | FY 2015- 16 | 2.75% |
| | FY 2014-15 | 3.00% |
| | FY 2013-14 | 2.75% |
| | FY 2012-13 | 2.75% |
| | FY 2011-12 | 2.75% |
| | FY 2010-11 | 3.00% |
| | FY 2009-10 | 2.75% |
| | FY 2008-09 | 2.50% |
| | FY 2007-08 | 3.00% |
| | FY 2006-07 | 3.25% |

Special bonuses were declared in FY2010 of the following rates:

| Financial Year | Retail Participating Life | Retail Participating Pension |
|----------------|---------------------------|------------------------------|
| 2010-11 | 1.50% | 1.25% |

Interim bonus rates (as a percentage of sum assured, vested guaranteed additions and vested reversionary bonus) for the current year:

The interim bonus rates for the current year are same as reversionary bonus rates for FY 2019-20 given above.

Terminal bonus rates (as a percentage of sum assured) for the current year (Participating life):

| Product | UIN | Term (in years) | Terminal Bonus Rate |
|----------------------------|------------|-----------------|------------------------|
| Save 'n' Protect Series I | 105N004V01 | 10 | 15% |
| Save 'n' Protect Series I | 105N004V01 | 11 to 15 | 25% |
| Save 'n' Protect Series I | 105N004V01 | 16 to 18 | 40% |
| Save 'n' Protect Series I | 105N004V01 | 19 and above | 45% |
| Save 'n' Protect Series II | 105N004V02 | 10 & 11 | 20% |
| Save 'n' Protect Series II | 105N004V02 | 12 | 25% |
| Save 'n' Protect Series II | 105N004V02 | 13 to 16 | 30% |
| Save 'n' Protect Series II | 105N004V02 | 17 | 35% |
| Save 'n' Protect Series II | 105N004V02 | 18 and above | 40% |
| Smartkid Series I | 105N014V01 | 18 and above | 55% |
| Smartkid Series II | 105N014V02 | 10 & 11 | 15% |
| Smartkid Series II | 105N014V02 | 12 | 20% |
| Smartkid Series II | 105N014V02 | 13 & 14 | 30% |
| Smartkid Series II | 105N014V02 | 15 | 35% |
| Smartkid Series II | 105N014V02 | 16 | 45% |
| Smartkid Series II | 105N014V02 | 17 and above | 50% |
| Cashbak Series I | 105N005V01 | 20 | 50% |
| Cashbak Series II | 105N005V02 | 15 | 25% |
| Anmol Bachat Series I | 105N139V01 | 5 | 10% |
| Future Secure | 105N117V01 | 10 | 45% |
| Whole Life | 105N116V01 | 10 | 35% |

² The terminal bonus rate for this product is applicable on the Guaranteed Maturity Benefit

Terminal bonus rates (as a percentage of sum assured) for the current year (Participating pension):

| Product | UIN | Term (in years) | Terminal Bonus Rate |
|---|------------|-----------------|---------------------|
| Forever Life Regular Premium Series I | 105N001V01 | 18 and above | 50% |
| Forever Life Regular Premium Series II | 105N001V02 | 10 to 11 | 25% |
| Forever Life Regular Premium Series II | 105N001V02 | 12 to 14 | 35% |
| Forever Life Regular Premium Series II | 105N001V02 | 15 | 40% |
| Forever Life Regular Premium Series II | 105N001V02 | 16 | 45% |
| Forever Life Regular Premium Series II | 105N001V02 | 17 and above | 50% |

Group Business

Historical Bonus rates:

| Financial | Bonus rate for group | Bonus rate for group |
|------------|-----------------------------|--------------------------------|
| year | participating life products | participating pension products |
| FY 2019-20 | 7.00% | 8.00% |
| FY 2018-19 | 6.50% | 7.50% |
| FY 2017-18 | 6.75% | 7.75% |
| FY 2016-17 | 7.25% | 8.25% |
| FY 2015-16 | 7.50% | 8.50% |
| FY 2014-15 | 8.50% | 8.50% |
| FY 2013-14 | 9.00% | 9.00% |
| FY 2012-13 | 9.10% | 9.10% |
| FY 2011-12 | 9.85% | 9.85% |
| FY 2010-11 | 7.50% | 8.50% |

Special bonuses were declared in FY2010 of the following amounts

| Financial Year | Group Participating Life | Group Participating Pension |
|-------------------|--------------------------|-----------------------------|
| 2010-11 | 3.50% | 2.50% |

Interim bonus rates for the current financial year:

| Product | Bonus rate |
|---------------------------------|------------|
| Group Gratuity Suraksha | 6.75% |
| Group Leave Encashment Suraksha | 6.75% |
| Group Superannuation Suraksha | 7.75% |