

Business Responsibility Report

[See Regulation 34(2)(f) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015]

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

I.	CIN	L66010MH2000PLC127837
II.	Name of the Company	ICICI Prudential Life Insurance Company Limited
III.	Address of the Registered office and contact details	1089, Appasaheb Marathe Marg Prabhadevi, Mumbai- 400 025 Tel. :(+91 - 22) 5039 1600 Fax :(+91 - 22) 2422 4484
IV.	Website	www.iciciprulife.com
V.	Email Id	investor@iciciprulife.com
VI.	Financial Year reported	FY2019
VII.	Sector(s) that the Company is engaged in (industrial activity code-wise)	65110
VIII.	List three key products/services that the Company manufactures/ provides (as in balance sheet)	The Company offers a wide range of products catering to savings, protection and retirement needs.
IX.	Total number of locations where business activity is undertaken by the Company	
	a. Number of National Locations	a. The Company reaches its customers through 508 offices in 446 locations at March 31, 2019.
	b. Number of International Locations	b. The Company has one representative office in each of the United Arab Emirates and Kingdom of Bahrain (included above).
X.	Markets served by the Company – Local/State/National/International	The Company serves customers in national and international locations.

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1.	Paid up Capital (INR):	₹ 14.36 billion
2.	Total Turnover (INR):	₹ 305.78 billion
3.	Total profit after taxes (INR):	₹ 11.41 billion
4.	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%):	The Company has spent ₹ 226.9 million or approximately 2.01% of its average net profits computed under section 135 of Companies Act, 2013 of the last three financial years ending March 31, 2016, March 31, 2017 and March 31, 2018 towards CSR activities in the FY2019. Appropriate disclosures as prescribed under the Companies Act, 2013 have been made in the Annual Report for the year ended March 31, 2019 (FY 2019).
5.	List of activities in which expenditure in 4 above has been incurred:-	The above expenditure has been undertaken on programs related to skill development for sustainable livelihood through ICICI Foundation for Inclusive Growth (IFIG) and on Company related CSR programs for healthcare, education, skill development and sustainable livelihood, consumer protection and so on. The details of CSR activities are also available in annexure on CSR which forms part of the Annual Report for FY2019.

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SECTION C: OTHER DETAILS

1.	Does the Company have any Subsidiary Company/ Companies?	Yes
2.	Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent Company? If yes, then indicate the number of such subsidiary company(s):	Yes, ICICI Prudential Pension Funds Management Company Limited.
3.	Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]:	No

SECTION D: BUSINESS RESPONSIBILITY (BR) INFORMATION

1. Details of Director/Directors responsible for BR

(a) Details of the Director/Director responsible for implementation of the BR policy/policies

1.	DIN Number:	02578795
2.	Name:	Mr. Puneet Nanda
3.	Designation:	Deputy Managing Director

(b) Details of the BR head

Sr. No.	Particulars	Details
1	DIN Number (if applicable)	NA
2	Name	Mr. Judhajit Das
3	Designation	Chief- Human Resources
4	Telephone number	022-50391799
5	e-mail id	judhajit.das@iciciprulife.com

2. Principle-wise (as per NVGs) BR Policy/policies

The NVGs on social, environmental and economic responsibilities of business prescribed by the Ministry of Corporate Affairs advocates the nine principles (detailed below) as P1-P9 to be followed:

P1	Businesses should conduct and govern themselves with Ethics, Transparency and Accountability
P2	Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
P3	Businesses should promote the well-being of all employees
P4	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised
P5	Businesses should respect and promote human rights
P6	Business should respect, protect, and make efforts to restore the environment
P7	Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
P8	Businesses should support inclusive growth and equitable development
P9	Businesses should engage with and provide value to their customers and consumers in a responsible manner

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(a) Details of compliance (Reply in Y/N)

No.	Questions	P1 (Please refer Note P1)	P2 (Please refer Note P2)	P3 (Please refer Note P3)	P4 (Please refer Note P4)	P5 (Please refer Note P5)	P6 (Please refer Note P6)	P7 (Please refer Note P7)	P8 (Please refer Note P8)	P9 (Please refer Note P9)
1	Do you have a policy/ policies for...	Y	Y	Y	Y	Y	N	N	Y	Y
2	Has the policy being formulated in consultation with the relevant stakeholders?	Y	Y	Y	Y	Y	-	-	Y	Y
3	Does the policy conform to any national / international standards? If yes, specify? (50 words)	Y	Y	Y	Y	Y	-	-	Y	Y
4	Has the policy being approved by the Board?* If yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?	Y	Y	Y	Y	Y	-	-	Y	Y
5	Does the Company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	-	-	Y	Y
6	Indicate the link for the policy to be viewed online?	Y	Y	Y	Y	Y	-	-	Y	Y
7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	-	-	Y	Y
8	Does the Company have in-house structure to implement the policy/ policies?	Y	Y	Y	Y	Y	-	-	Y	Y
9	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?	Y	Y	Y	Y	Y	-	-	Y	Y
10	Has the Company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?#	Y	Y	Y	Y	Y	-	-	Y	Y

P1 The Company has an Anti-Bribery & Anti-Corruption Policy, Code of Conduct and Whistle Blower Policy. The Anti-Bribery & Anti-Corruption Policy conforms to the requirements of anti-bribery statutes and the regulatory guidance issued in relation to the same. While the corporate governance requirements prescribed under the Listing Regulations require the Company to have a Code of Conduct, there is no prescribed standard for the same. The Code of Conduct is based on professional and ethical standards which the Company believes all its employees as well as Directors should adopt. The Whistle Blower Policy conforms to the requirements as stipulated by the Companies Act, 2013 and rules made thereunder. The Code of Conduct is available on the website of the Company (www.iciciprulife.com). The other policies are internal documents and accessible only to employees of the organisation. All employees affirm compliance with the Code of Conduct every year.

P2 The Company complies with the IRDAI regulations pertaining to rural and social obligations and product regulations thereby contributing to sustainability and consumer protection respectively. Due regulatory approvals are taken prior to launch of any product. The details of rural plans of the Company are available on the link: <https://www.iciciprulife.com/insurance-plans/view-all-insurance-plans.html>. The Company has a Corporate Social Responsibility (CSR) Policy to promote economic and social development which can be viewed on the link: <https://www.iciciprulife.com/about-us/company-overview/corporate-social-responsibility.html>. The Company's CSR initiatives are undertaken in the areas of education, skill development and sustainable livelihood, healthcare, financial inclusion, natural disaster relief and environmental sustainability and ecological balance. The ICICI Foundation for Inclusive Growth (IFIG) focuses on the areas of elementary education, sustainable livelihoods, etc. The initiatives of IFIG can be viewed on the link www.icicifoundation.org.

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- P3 The Company believes in promoting employee well-being and providing a supportive environment to all employees and has a policy on Employee Health, Safety and Environment available on the Company's Intranet. The Company regularly conducts road safety awareness camps, fire safety drills etc. The Company has adopted employee oriented policies covering Leave (Extended Leave/Maternity, Adoption Leave), Employee Children's Education Scholarship, Employee's Children with Special Needs, Part time employment, Annual Health Check-up, Medical, Personal Accident Insurance and Group Term policies etc. These policies are available on the Company's Intranet and accessible only to employees of the organisation. For employee concerns, the Company has a Code of Conduct, Employee Service Rules and the Whistle Blower policy. The Company also has a Policy against Sexual Harassment at the workplace in adherence to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- P4 The Principle enunciates the aspects of being responsive towards all stakeholders especially those who are disadvantaged, vulnerable and marginalised. The Company has put in place processes to achieve the objectives addressed by this Principle. The initiatives by IFIG, CSR policy of the Company and rural & social obligations of the Company advances the objectives of inclusive growth and can be viewed by visiting the links mentioned in the note for Principle 2 above. For consumer protection, the Company has a Board approved policy on Protection of Policyholders' Interest and Customer Grievance Redressal Mechanism Policy. For employee concerns, the Company has a Code of Conduct, Employee Service Rules, Policy against Sexual Harassment at the workplace in adherence to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Whistle Blower policy. Investors may escalate their concerns through the SEBI SCORES platform or write to the designated persons on the Investor Grievance Redressal section of the Company website.
- P5 The Company's Code of Conduct (the Code) addresses the requirements of this Principle. The Code emphasises fair employment practices and diversity, prohibition on harassment, intimidation and safety at the workplace. This Code is available on the website of the Company. The Company has a Talent Acquisition policy that affirms the Company's commitment to being an equal opportunity employer based on meritocracy and has zero tolerance for discrimination based on gender, religion, caste or class. For employee concerns, the Company has a Code of Conduct, Employee Service Rules and the Whistle Blower policy. The Company also has a Policy against Sexual Harassment at the workplace in adherence to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- P6 The aspects outlined under this Principle are not substantially relevant to the Company given the nature of its business. The Company participates in initiatives towards addressing environmental issues and imbibes processes and practices towards an environmentally responsible corporate citizen through its digitisation efforts and adoption of energy efficient workplace measures. The Company complies with applicable environmental regulations in respect of its premises and operations.
- P7 While there is no specific policy outlined for this Principle, the Company, through trade bodies and associations, puts forth a number of suggestions with respect to the economy and the insurance sector in particular. The Company along with IFIG participates in several initiatives to promote inclusive growth.
- P8 The Company has a Corporate Social Responsibility (CSR) Policy to promote inclusive growth through economic and social development initiatives which can be viewed on the link: <https://www.iciciprulife.com/about-us/company-overview/corporate-social-responsibility.html>. The Company's CSR initiatives are undertaken in the areas of education, skill development and sustainable livelihood, healthcare, financial inclusion, natural disaster relief and environmental sustainability and ecological balance. The ICICI Foundation for Inclusive Growth (IFIG) focuses on the areas of elementary education, sustainable livelihoods, rural development etc. The initiatives of IFIG can be viewed on the link: www.icicifoundation.org. development. The Company complies with the IRDAI regulations pertaining to rural and social obligations thereby contributing to inclusive growth and equitable development. The details of rural plans of the Company are available on the link: <https://www.iciciprulife.com/insurance-plans/view-all-insurance-plans.html>
- P9 For consumer protection, the Company has a Board approved policy on Protection of Policyholders' Interest and Customer Grievance Redressal Mechanism Policy. The Company has various touch points to service policyholders such as branches, call center, website etc. and has a dedicated customer service team to address customer grievances. The Company adheres to regulatory guidelines on products. The Customer Service team periodically reviews service performance measures, major operational changes or any other issue impacting customer service delivery. The Company has a Board Customer Service and Policyholders Protection Committee that ensures proper procedures and effective mechanism is in place to address policyholders' complaints and grievances.

* Policies wherever stated have been approved by the Board/ Committee of the Board/Senior management of the Company or as required by extant regulations

All policies and processes are subject to audits and reviews done internally in the Company from time to time.

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4. Governance related to BR

- (a) **Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year**

The Company shall review and assess the initiatives annually.

- (b) **Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?**

The Company has published the BR Report in its Annual Report for FY2019. The hyperlink for viewing the report is <https://www.iciciprulife.com/about-us/shareholder-information/other.html>

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1

1. **Does the policy relating to ethics, bribery and corruption cover only the Company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others?**

The Company is committed to acting professionally, fairly and with integrity in all its dealings. The Company, through the Code of Conduct, has adopted a 'zero-tolerance' approach to bribery and corruption. The Company has put in place an 'Anti-Bribery and Anti-Corruption Policy', which sets forth obligations on part of every employee for prevention, detection and reporting of any act of bribery or corruption. The Code is applicable to directors and employees of the Company as well as the directors and employees of the subsidiary company.

2. **How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.:**

The total number of complaints from shareholders in fiscal 2019 was 241 and as on the date of the BR Report, all the complaints have been addressed.

The Company has formulated a Whistle Blower Policy to encourage employees to report matters without the risk of subsequent victimisation, discrimination or disadvantage. As per the Policy, employees/Directors can raise concerns related to breach of any law, statute or regulation, issues related to accounting policies and procedures, acts resulting in financial loss or loss of reputation, misuse of office, suspected/actual fraud and criminal offences, non-

compliance to anti-bribery & anti-corruption policy by the Company or its employees to the Board Audit Committee through specified channels. The policy has been periodically communicated to the employees and also posted on the Company's intranet.

The customer service team of the Company focuses on building and strengthening customer service orientation by initiating various measures for improvement in customer service. The customer service metrics are periodically reviewed by the whole-time directors and senior officials and steps are taken to reduce customer grievances. The Board Customer Service & Policyholders Protection Committee (CSPPC) also periodically reviews customer complaints and measures taken to reduce them. Of the 10 grievances outstanding at the beginning of the year and 6,387 grievances received during the year, 6,394 grievances have been resolved.

Principle 2

1. **List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

The Company provides a range of savings and protection products to cater to all segments of the society. We also offer the following micro-insurance products to cater to the rural and social sector obligations of the Company:

ICICI Pru Sarv Jana Suraksha: a protection product;

ICICI Pru Anmol Bachat: a savings oriented product and

ICICI Pru Shubh Raksha Credit - ICICI Pru Shubh Raksha One; ICICI Pru Shubh Raksha Life Group Micro Insurance: a protection product

Apart from the products, we have moved towards digitisation and developed an entirely paperless new policy issuance and servicing process. The digital platform is extended to our employees, advisors and partners too.

More than 95% of all our applications are logged digitally. The pre-sales process, application form submission, payment, document submission and servicing is enabled online. No paper is either filled or submitted.

Post policy issuance, the contract is emailed to the customers. We have also requested our customers to consider open e-insurance accounts, an electronic repository of the policies to enable it to electronically store and administer a policy.

The above initiatives and digital processes have not only provided speed and convenience to our customers and distributors, but has also had a positive impact on environment.

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2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product(optional):

(a) Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?

Not applicable considering the nature of business of the Company.

(b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?

Please refer to our response in Principle 6.

3. Does the Company have procedures in place for sustainable sourcing (including transportation)?

Not applicable considering the nature of business of the Company.

4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

Not applicable considering the nature of business of the Company.

5. Does the Company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

As our Company is not a manufacturing company, this point is not applicable.

Principle 3

1. Please indicate the Total number of employees – 14,099 as on March 31, 2019

2. Please indicate the Total number of employees hired on temporary/ contractual/ casual basis. The Company has 48 consultants as at March 31, 2019 on full time contracts.

3. Please indicate the Number of permanent women employees. – 3,658 as on March 31, 2019

4. Please indicate the Number of permanent employees with disabilities – The Company does not specifically track the number of disabled employees. The Company is an equal opportunity employer and does not discriminate based on gender, religion, caste, class and physical disability. Based on the income tax declarations which enable claiming income tax deduction for self-disability, the Company had 7 such employees.

5. Do you have an employee association that is recognised by management –

The Company does not have an employee association.

6. What percentage of your permanent employees is members of this recognised employee association? – Not applicable.

7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

The Company does not engage in any form of child labour/forced labour/involuntary labour and does not adopt any discriminatory employment practices. The Company has a policy against sexual harassment and a formal process for dealing with complaints of harassment or discrimination. The said policy is in line with relevant Act passed by the Parliament in 2013. The Company, through the policy ensures that all such complaints are resolved within defined timelines. During the calendar year 2018, 21 cases were investigated and were disposed of.

8. What percentage of your under mentioned employees were given safety & skill up- gradation training in the last year?

- Permanent Employees
- Permanent Women Employees
- Casual/Temporary/Contractual Employees
- Employees with Disabilities

The Company accords prime importance to employee health and safety. All employees undergo periodic training on basic & advanced fire safety including evacuation drills. Half yearly fire evacuation drills are conducted for all small and medium offices and quarterly fire evacuation drills are conducted for the larger offices along with sensitisation on fire safety norms and regulations. The Company has tie-ups with vendors to educate and demonstrate use of fire-fighting equipment. Educative mailers are circulated to all employees on Health, Safety & Environment (HSE), natural calamities, epidemics, ergonomics and women safety on a regular basis. The Company has partnered with local traffic police teams to conduct road safety workshops for all employees especially given that more than 90% of the employees are in field sales roles. Road Safety training has already been conducted in more than 500 of the major branches across the country.

In the area of Learning and Skill up-gradation, an integrated learning & development framework has been institutionalised to nurture and build capabilities of employees for superior performance in their current role and prepare them for future challenges. All new employees undergo mandatory orientation sessions as well as regulatory and compliance training. Employees at junior, middle and senior levels undergo need based training programs including management development, leadership workshops apart from functional skills programs on product & process knowledge. Senior managers participate in annual 360 degree exercise and receive feedback on the Company's Leadership Anchors. One on one

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coaching & mentoring sessions are conducted at regular intervals by senior leaders to support the development of their direct reports.

We believe that learning is best acquired through doing and to facilitate the same, we have an Internal Job Posting system that encourages job rotation and multiskilling. Through the Internal Job Posting (IJP) system we offer all colleagues the opportunity to take on challenging roles across a variety of functions and geographies and thereby, facilitate their career growth and success. Mobile first based learning systems, social learning and digital collaboration tools have been deployed to curate, socialise and contextualise the learning for individuals and teams. Digital knowledge repositories are available to enable new hires to access key learning content on the go and on demand.

Principle 4

1. Has the Company mapped its internal and external stakeholders? Yes/No

Yes, the Company has mapped its key stakeholder groups.

2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalised stakeholders.

The Company is guided as per regulations prescribed by IRDAI on a certain percentage of our insurance products to be sold to rural and social customers. These are customised low premium products. These customers can call our national call center number or visit our branches for any servicing requirement.

The details about the rural and social business of the Company is provided in the Directors' Report of the Company.

3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalised stakeholders. If so, provide details thereof, in about 50 words or so.

The Government of India introduced Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) as a low premium insurance scheme to widen the penetration of insurance in India. It is aimed at creating a universal social security system. This scheme will be administered in partnership with banks and the participating bank will be the Master Policyholder under this scheme.

This scheme is available to eligible savings bank account holders in the age group of 18 to 50 years, and it offers a risk cover of ₹ 2 lakhs in case of death due to any reason, which would be payable to the nominee, for a low premium of ₹ 330 per annum per member.

This scheme is in line with the Government's initiative of getting the unbanked population into the mainstream banking systems under the Pradhan Mantri Jan-Dhan Yojana. While insurance is not a new concept in India, its penetration, especially in rural areas, remains limited. PMJJBY aims to reach such sections and bring them into

the fold of formal financial services by offering life insurance cover at nominal cost. As of March 31, 2019, 4,34,666 lives were covered under PMJJBY.

Principle 5

1. Does the policy of the Company on human rights cover only the Company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Company is an equal opportunity, gender neutral employer and has a zero tolerance policy towards any discrimination based on gender, religion, caste or class. The Company strives to uphold meritocracy and fairness at the workplace through transparent policies, systems and processes and has instituted a structured grievance redressal mechanism to address employee concerns. All employee concerns are investigated and action taken based on the findings and the Company's Code of Conduct.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

For details, kindly refer Principle 1.

Principle 6

1. Does the policy related to Principle 6 cover only the Company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.

As outlined under Principle 2, the aspects outlined under this Principle are not substantially relevant to the Company given the nature of its business.

2. Does the Company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.

It has been our endeavor towards imbuing processes and practices towards an environmentally responsible corporate citizen.

1. Our new branches have been equipped with efficient electricity consumption using Variable Refrigerant Flow (VRF) ACs, inverter 5 star ACs, light sensor technology and LED lighting for branches and other energy conservation measures. Energy conservation measures such as installation of energy efficient equipment, solar hybrid air-conditioning system and solar power lighting to reduce carbon footprint in project phase are some of the key initiatives taken by the Company.

2. To reduce paper consumption, the Company emphasises on the extensive use of 'Managed Print Services' for efficient print management and reduce paper consumption. The managed print services definition is broad but the end result is simple: gaining visibility and control of your printing, which helps

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you save money and boost productivity. Managed print also helps you improve environmental sustainability and document security. Reduce your environmental footprint through printing less paper, consuming less energy, generating fewer greenhouse gases and keeping waste out of landfills.

3. As highlighted in Principle 2, usage of tablets for doing business the digital way, has optimised paper utilisation.
4. Initiatives in doing business and servicing customers:
 - a) The Company has digitised its policy issuance and servicing processes. The processes are completely paperless. We have a firm belief in the 'Digital India' initiative and make utmost effort in contributing to this initiative.
 - b) To the extent permitted, we also communicate with our customers via sms and emails and reduce the use of paper.
 - c) Due to these initiatives our paper usage has dropped drastically over the years.

3. Does the Company identify and assess potential environmental risks? Y/N

The aspects outlined under this Principle are not relevant to the Company given the nature of its business.

4. Does the Company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?

The aspects outlined under this Principle are not relevant to the Company given the nature of its business.

5. Has the Company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.

As outlined above, the Company participates in several initiatives in the area of environment sustainability.

6. Are the Emissions/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?

Not applicable considering the nature of business of the Company.

7. Number of show cause/ legal notices received from CPCB/ SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

Not applicable considering the nature of business of the Company.

Principle 7

1. Is your Company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:

- (a) Life Insurance Council
- (b) The Confederation of Indian Industry (CII)
- (c) The Advertising Standards Council of India (ASCI)
- (d) The Indian Society of Advertisers (ISA)

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

The Company directly or through trade bodies, associations and the Life Insurance Council, puts forth a number of suggestions with respect to the insurance industry in general, and life insurance in particular. Under the IRDAI's initiative of propagating insurance inclusion in the state of Tripura, the Company has been assigned Unakoti district for ensuring insurance awareness and education. The Company assists the Authority and the industry in drafting of policy matters and for promoting initiatives for insurance penetration, distribution and policyholders' interests. The Company is also part of various committees/working groups formed by the Life Insurance Council for evaluating such initiatives of insurance inclusion.

Principle 8

1. Does the Company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes, details thereof.

The Company's CSR initiatives focus on inclusive growth through economic and social development. The primary focus areas are education, skill development and sustainable livelihoods, healthcare, financial inclusion etc.

The major initiative taken up is in the area of skill development for enabling sustainable livelihood through the IFIG. IFIG operates ICICI Academy for Skills (skill academies), which provides vocational training to youth from economically weaker sections to help them earn a sustainable livelihood. As of March 31, 2019, there were 26 training centres across the country. The skill academies have tied up with over 1300 industry partners to provide employment opportunities to the trained youth. In FY2019, ICICI Academy for Skills trained more than 27,000 youth with women representation at 44%. Cumulatively over 120,000 youth have been trained under this initiative to date.

IFIG also provides skill development to villagers in locally relevant skills and facilitates market linkage to enable sustainable livelihood

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under its Rural Initiative (RI). As of March 31, 2019, around 1,200 villages has been covered under the RI. In FY2019, over 92,000 villagers were trained under the RI, with women participation of 63%. Cumulatively over 198,000 villagers have been covered under this initiative.

For more details on CSR programs initiated by the Company, please refer the annexure on CSR which forms part of Director's report.

2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/ any other organisation?

The CSR programs are taken forward either directly by the Company or through IFIG or with the assistance of implementation partners.

3. Have you done any impact assessment of your initiative?

The Company's initiatives through its partners is reviewed regularly against the defined milestones and outcomes. In addition, IFIG assesses the impact of all programs undertaken by it. Baseline and endline research studies, process documentation and impact evaluation are carried out depending on the nature of the program. In fiscal 2019, IFIG primarily focused on enabling sustainable livelihood through skill development. The impact of skill development through ICICI Academy for Skills is evaluated based on the number of youth trained and provided with employment opportunities. For the skill development undertaken through the RI, the evaluation is based on the number of villagers trained and provided market linkages.

4. What is your Company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.

The Company has spent ₹ 226.9 million in fiscal FY2019 on CSR related activities. Of this, ₹ 172.6 mn is contributed to IFIG for its CSR initiatives and balance ₹ 54.3 mn is utilised for Company's internal initiatives undertaken primarily for education and skill development and sustainable livelihoods, healthcare, environmental sustainability and ecological balance and consumer protection.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

The programs are designed to reflect the needs of each target population. IFIG encourages the active engagement of key stakeholders such as the Governments, NGOs, Panchayati Raj Institutions (PRIs), communities and other local institutions in the project planning and implementation to facilitate developing and

building community ownership while ensuring the sustainability of the programs. The Company's initiatives in the area of education, healthcare, skill development and sustainable livelihoods, consumer protection are focused on enhancing the living outcomes and providing opportunities to target beneficiaries/communities to improve their livelihood.

Principle 9

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.

3 complaints are pending as on March 31, 2019. 99.95% complaints resolved in the financial year.

2. Does the Company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks(additional information)

Not applicable considering the nature of business of the Company.

3. Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

In the ordinary course of insurance business, several customers have disputes with the Company which could result in filing a civil suit, criminal complaint or a consumer complaint alleging deficiency of services. The Company always strives to have a cordial relationship with its customers and attempts to have an amicable settlement of the dispute but in some cases needs to pursue legal resolution of the same.

4. Did your Company carry out any consumer survey/ consumer satisfaction trends?

The Company on a continuous basis captures the experience of customers buying a new life insurance policy or transacting across various touch points. As part of this exercise, once the customer's transaction is completed, we solicit feedback using multiple mechanisms such as through e-mail, SMS, IVR & on website. On an average, we get feedback from around 10,000 customers every month. This feedback is then analysed and insights from the same are implemented to improve processes and systems.

The Company's focus on improving customer experience and customer service standards has resulted in its 13th month persistency – a critical measure of customer satisfaction – be the best in class for FY2019 (87.4%).